

# **AUSTRALIAN AND NEW ZEALAND ASSOCIATION OF ANTIQUARIAN BOOKSELLERS**

## **Code of Conduct**

### **Purpose of a Code of Conduct**

To reinforce the professional nature of the ANZAAB organization, to ensure that everyone may enjoy the love of books without having to be made uncomfortable by offensive, inappropriate or unacceptable behaviour.

### **Application**

The ANZAAB Code of Conduct applies to ANZAAB members of all categories, their staff and extends to members of the public in an ANZAAB member's premises or at an ANZAAB hosted event, such as an ANZAAB book fair.

### **Code of Conduct**

ANZAAB regards the following behaviour towards any person as unacceptable:

- Words or actions which have the effect, or are designed to have the effect, of abusing, threatening or intimidating another person.
- Language which is derogatory about another person on the basis of their gender, sexuality, race, religion, disability or any other individual quality.
- Words or actions which constitute an unwelcome sexual advance towards another person.
- Language which is inappropriate in a professional environment, such as lewd or obscene jokes or comments which are of a sexist, racist or otherwise offensive nature.